



*Better health care for our communities.*

That was the aim – and already is proving to be the result – of the creation of **Baylor Scott & White Health.**

## An Alliance of Leaders in Health Care

The largest not-for-profit health care system in Texas and one of the largest in the United States, Baylor Scott & White Health was born from the 2013 merger of two exemplary organizations. Baylor Health Care System was founded in Dallas in 1903. Scott & White Healthcare was established in Temple in 1897. Both grew into systems respected nationally for quality patient care, medical research and education. Combined, they comprise more than 45 hospitals, more than 500 patient care sites, more than 6,000 physicians, 36,000 employees and a health plan. Together, Baylor Scott & White Health is an alliance of health care leaders created to be a model system for an industry undergoing fundamental transformation. With a commitment to and a track record of innovation, collaboration, integrity and compassion for the patient – who is the central focus of all we do – Baylor Scott & White Health will meet the challenges of health care reform and build a healthier America.



OUR LOCATIONS

OUR LEADERSHIP

OUR ACCOLADES

OUR NUMBERS

GOVERNMENTAL AFFAIRS



# Baylor Scott & White

## HEALTH

*Click on any of the above tabs to be directed to your desired page.*

*Click on the Baylor Scott & White Health logo on any page to be redirected to this home page.*



## Our Mission

Baylor Scott & White Health exists to serve all people by providing personalized health and wellness through exemplary care, education and research as a Christian ministry of healing.

## Our Vision

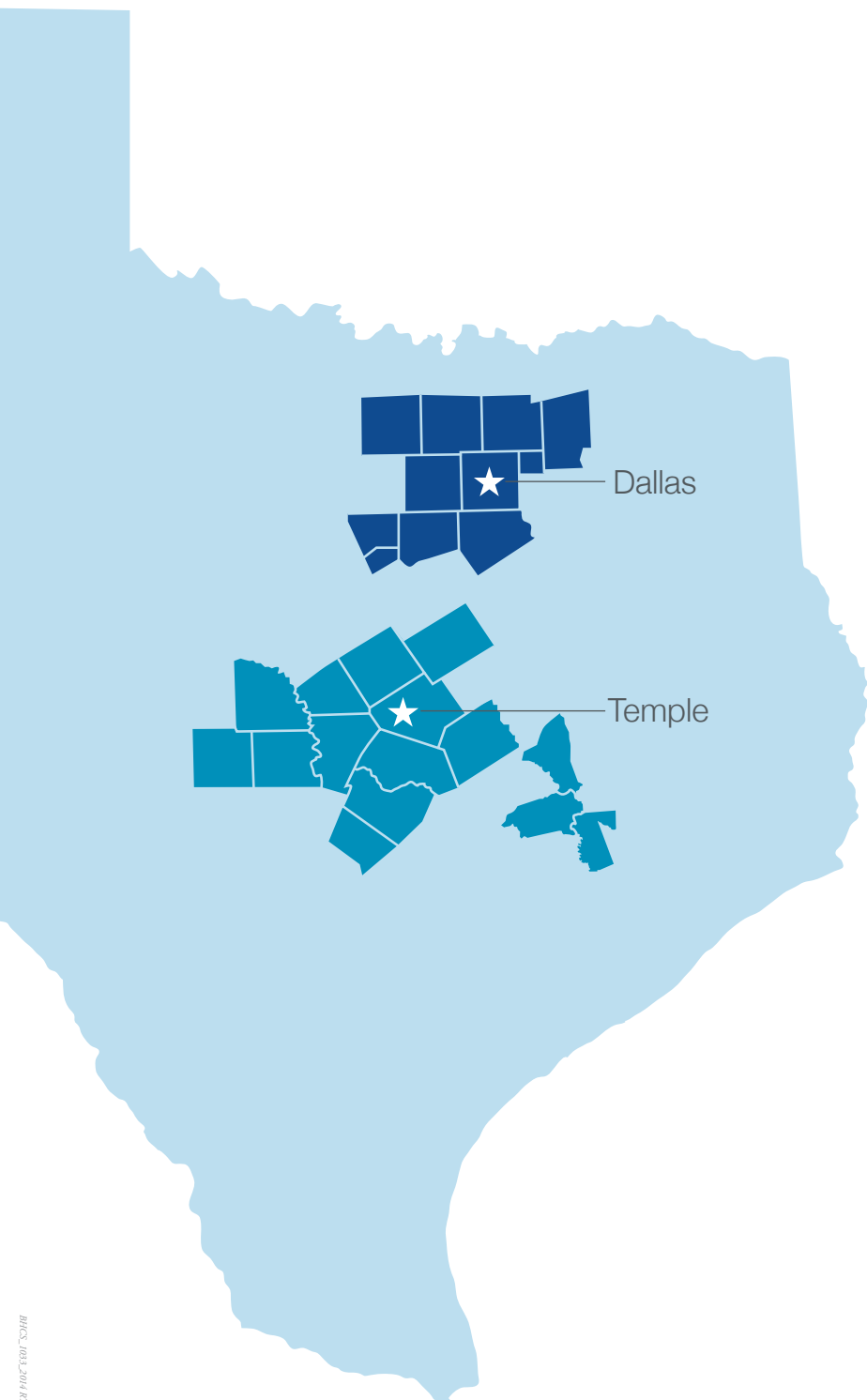
To be the most trusted name in giving and receiving safe, quality, compassionate health care.

## Our Values

Integrity	Excellence
Servanthood	Innovation
Teamwork	Stewardship

## *For Quality Health Care, All Roads Lead Here*

When North Texas-based Baylor Health Care System and Central Texas-based Scott & White Healthcare joined forces, it created a powerful network of more than 500 locations. These range from renowned teaching hospitals to convenient neighborhood clinics. Baylor Scott & White Health serves a geographic area more than 34,500 square miles – an area larger than the state of Maine. Now, from the Dallas-Fort Worth Metroplex to the Texas Hill Country, advanced health care is well within reach for everyone.



### **OUR NORTH TEXAS DIVISION CONSISTS OF:**

- 12-county area
- Serving a population of 6.8 million
- 34 owned, operated, joint-ventured or affiliated hospitals
- 28 ambulatory surgery centers
- 111 satellite outpatient facilities
- 3 senior health centers
- 3 Baylor Research Institute locations
- More than 220 HealthTexas Provider Network physician clinics

### **OUR CENTRAL TEXAS DIVISION CONSISTS OF:**

- 32-county area
- Serving a population of 2.5 million
- 12 hospitals
- More than 70 regional clinic locations
- More than 50 allied health program affiliations in research and education



For a complete list of our care sites, visit:  
[BaylorScottandWhite.com/Locations](http://BaylorScottandWhite.com/Locations)

## Leaders of a Renowned Health Care System

When leaders of Baylor Health Care System and Scott & White Healthcare began discussing the joining of these two long-standing organizations, they knew the strengths of each organization would complement each other in a way that would make this merger successful. Among these areas of strength are the leaders themselves, who are dedicated to the mission and vision of Baylor Scott & White Health. These leaders, many nationally recognized in their field, commit their time and energy to setting strategy and charting the course for the new organization.



**DRAYTON McLANE, JR.**  
*Board Chair*



**JOEL ALLISON**  
*Chief Executive Officer*



**JIM TURNER**  
*Board Chair-Elect*



**BOB PRYOR, MD**  
*President, Chief Operating Officer  
and Chief Medical Officer*



**LaVONE ARTHUR**  
*Chief Integration Officer*



**PAMELA SCOTT BRYANT**  
*Supply Chain Services*



**DAVID BALLARD, MD**  
*Chief Quality Officer*



**MATTHEW CHAMBERS**  
*Chief Information Officer*



**STEVE BOYD**  
*Chief Legal Officer*



**JENNIFER COLEMAN**  
*Marketing and Public Relations*



**GARY BROCK**  
*President and Chief Operating Officer  
North Texas*



**GLEN COUCHMAN, MD**  
*Chief Medical Officer  
Central Texas*

## OUR LEADERSHIP



**PAT CURRIE**

*President and Chief Operating Officer  
Central Texas*



**JOHN McWHORTER**

*Chief Human Resources Officer (Interim)*



**CYNTHIA DUNLAP, RN**

*Chief Nursing Executive  
Central Texas*



**ROBERT MICHALSKI**

*Chief Compliance Officer*



**MARK GRACE**

*Chief Mission and Ministry Officer*



**IRVING PRENGLER, MD**

*Chief Medical Officer  
North Texas*



**DIANNE GRUSSENDORF**

*Managed Care*



**JIM ROHACK, MD**

*Chief Health Policy Officer*



**STEVE HOEFT**

*Operations Excellence*



**FRED SAVELSBERGH**

*Chief Financial Officer*



**KRISTI SHERRILL HOYL**

*Chief Government Relations Officer*



**STEVE SULLIVAN**

*Chief Strategy Officer*



**ROSEMARY LUQUIRE, RN, PhD**

*Chief Nursing Executive  
North Texas*



**DONALD WESSON, MD**

*Academic Operations*

# Patient Care Acclaimed as Some of the Nation's Best

## NORTH TEXAS DIVISION

- Three medical centers listed in the 2013 *U.S. News & World Report's* "Best Hospitals" metro area ranking for Dallas-Fort Worth
- Six hospitals with Magnet® designation for nursing excellence by the American Nurses Credentialing Center (achieved by less than 7% of hospitals nationwide)



DALLAS



PLANO

### BAYLOR UNIVERSITY MEDICAL CENTER AT DALLAS

- Named as one of the nation's "Best Hospitals" by *U.S. News & World Report* for 21 consecutive years and ranked as the No. 1 hospital in Dallas-Fort Worth
- National Research Corporation's Consumer Choice Award for Best Overall Quality and Best Image/Reputation among hospitals in North Texas



FORT WORTH



## CENTRAL TEXAS DIVISION

### SCOTT & WHITE MEMORIAL HOSPITAL

- Named as one of the nation's "Best Hospitals" by *U.S. News & World Report* for Texas' Prairies and Lakes region for the third consecutive year
- National Research Corporation's Consumer Choice Award for the tenth consecutive year
- Nine-time award recipient as a Top 100 Hospitals®: National Benchmarks for Success award by Truven Health Analytics (formerly Thompson Reuters) as a Major Teaching Hospital.
- One of six and the only hospital in Texas designated by Walmart as a Center of Excellence for spine and heart services



BY ANY MEASURE,

# A Powerful Force for Health Care in Texas

Our numbers describe a health care system whose scale, financial strength and prominence in Texas and beyond will impact the direction of health care in the years ahead. While our complementary strengths provide an opportunity to drive change, it is our passion for serving patients that unites us and is the focus that moves us forward.



**\$8.3 Billion**  
Total Assets\*



**\$6.2 Billion**  
Total Operating Revenue\*

**45+**  
Hospitals



**5.3 Million**  
Patient Encounters Annually

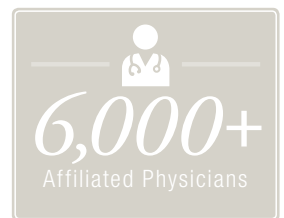


**500+** Patient Care Sites



**36,000+**  
Employees

**36,000+**



\* Based on the most recent audited fiscal year 2013 statements.

\*\*As reported to the Texas Department of State Health Services in fiscal year 2013.

## *Committed to Improving Health Care*

### IN TEXAS AND ACROSS THE NATION

Baylor Scott & White Health is dedicated to representing our patients and neighbors in the communities we serve and being an advocate for quality health care services.

#### OUR STATE ADVOCACY PROGRAM

##### PATIENT PROTECTION AND AFFORDABLE CARE ACT OF 2010

- Health Insurance Exchange implementation

##### PROTECT A FAVORABLE OPERATING ENVIRONMENT

- Workforce Development – Support efforts to increase health care workforce to meet the increased demands of Texas' growing population

##### PROTECT FAIR REIMBURSEMENT

- Medicaid Program
  - Support proposals to preserve and secure full federal Medicaid match
  - Support full funding of Disproportionate Share Reimbursement
- 1115 Waiver – Support a balanced approach that ensures greater access to care and allows money to follow the patient
- Trauma Funding – Protect funding for critical trauma services with the purpose of supporting Baylor's Level I Trauma Center

##### OTHER AREAS OF INTEREST

- Avoid provider tax
- Texas A&M Health Science Center
- Mental Behavioral Health
- Scott & White Health Plan and its pharmacies/ pharmacy benefit managers
- Cancer Prevention and Research Institute Fund

#### OUR FEDERAL ADVOCACY AGENDA

##### PROTECT AND STRENGTHEN THE MEDICARE PROGRAM

- Seek permanent solution to Medicare reimbursement for physicians without financing from hospitals (SGR)
- Support Graduate Medical Education funding
- Resolution to Sequestration

##### INFLUENCE IMPLEMENTATION OF PATIENT PROTECTION AND AFFORDABLE CARE ACT OF 2010

- Center for Medicare and Medicaid Innovation
- Shape quality/outcomes transparency requirements
- Expand population health models

##### PROTECT A STRONG SAFETY NET

- Encourage payment methodologies for integrated models of care such as provider-based billing
- TRICARE preservation of equitable payment
- Medicare cost contract transition
- Preserve not-for-profit tax exemption



